

REGISTER OF GOVERNOR/STAFF INTERESTS 2026-2027
HOLYWELL VILLAGE FIRST SCHOOL

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Sarah Brett Head Teacher	By virtue of position	1/2/2015- 31/08/2026	Resource Management & Strategic Policy and Direction	Head Teacher	None	None
Samantha Endacott Co-opted	School Staff	2/9/2019 – 1/9/2023	Strategic Policy & Direction	Deputy Head teacher Maths French Creative Curriculum Chair of SPD Committee	None	None
Sandra Hogarth Staff (non-teaching)	School Staff	1.11.15 – 31/10/2023	Strategic Policy & Direction	None	Member of teaching staff	None
Angela Hall Local Authority governor	Governing Body	To 09.09.2029	Resource management Head teacher Appraisal	Science PE/Sport Premium EYFS H&S Finance/SFVS	None	Employed by Seaton Valley Federation
Adrian Dougherty Co-opted Associate Governor	Governing Body	To 01.09.2028	Resource Management & Strategic Policy and Direction	None	None	Strategic Lead for Education at North of Tyne Combined Authority, which has Northumberland as one of its constituent Local Authorities. Academic tutor in Education at University of Sunderland
Martin Swaffield Parent Governor	Governing Body	To 28.11.2027	Resource management	Computing IT security Filtering & Monitoring	None	None
Dave Anderson Co-opted Governor	Governing Body	To 13.06.2030	Strategic Policy & Direction	Vice Chair of Governors Maths	None	Child in school
Sarah Hornby Parent Governor	Governing Body	To 01.09.2028	Strategic Policy & Direction	Literacy SEND	None	Child in school
Emma Williamson Co-opted governor	Governing Body	To 28.11.2027	Resource Management Committee	Safeguarding	None	None
Emma-Marie Reed Non –voting Clerk	School	15.9.2009 - Current	Clerk to Strategic Policy & Direction Resource Management Committee	Clerk to Strategic Policy & Direction Resource Management Committee	N/A	N/A

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.