

ANNUAL REGISTER OF GOVERNOR/STAFF INTERESTS

HOLYWELL VILLAGE FIRST SCHOOL – 2024-25

Governing Boards are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest, business interest and/or Governance role on any other school
Sarah Brett Headteacher	By virtue of appointment	01/09/2009 -	Resource Management Strategic Policy & Direction	Headteacher		
Samantha Endacott Co-Opted Governor	Governing Body	02/09/2015 01/09/2027	Strategic Policy & Direction	Deputy Head		
Sandra Hogarth Staff Governor	Staff of school	01/11/2015 31/10/2027				
Amy-Leigh Douglas Co-Opted Governor	Governing Body	12/3/2020 11/3/2028				
Adrian Dougherty Co-Opted Governor	Governing Body	12/11/2020 11/11/2024				North East LA employee Vice Chair Tees Valley Trust
Emma Fagan LA Governor	Local Authority	13/09/2021 12/09/2025	Resource Management			
Angela Hall Co-Opted Governor	Governing Body	10/3/2022 09/3/2026		Chair of Governors		Employed by Seaton Valley Federation
David Anderson Co-Opted Governor	Governing Body	14/06/2022 13/06/2026	Strategic Policy & Direction	Vice-Chair of Governors	N/A	N/A

Martin Swaffield Parent Governor	Parent Body	29/11/2023 28/11/2027				
Carol Redhead Co-Opted Governor	Governing Body	09/02/2023 08/03/2027				
Sarah Hornby Parent Governor	Parent Body	25/10/2023 24/10/2027	Strategic Policy & Direction		N/A	N/A
Emma Williamson Co-Opted Governor	Governing Body	29/11/2023 28/11/2027				

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.