

ANNUAL REGISTER OF GOVERNOR/STAFF INTERESTS

HOLYWELL VILLAGE FIRST SCHOOL – 2025-26

Governing Boards are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest, business interest and/or Governance role on any other school
Sarah Brett Headteacher	By virtue of appointment	01/09/2009 -	Resource Management Strategic Policy & Direction	Headteacher	None	None
Samantha Endacott Co-Opted Governor	Governing Body	02/09/2015 01/09/2027	Strategic Policy & Direction	Deputy Head Chair of Strategic Policy and Direction Committee	none	None
Sandra Hogarth Staff Governor	Staff of school	01/11/2015 31/10/2027	Strategic Policy & Direction		none	None
Amy-Leigh Douglas Co-Opted Governor	Governing Body	12/3/2020 11/3/2028	Strategic Policy & Direction		none	None
Adrian Dougherty Co-Opted Governor	Governing Body	11/11/2024 10/11/2028	Resource Management		None	North East LA employee Vice Chair Tees Valley Trust
Angela Hall Co-Opted Governor	Governing Body	10/3/2022 09/3/2026	Resource Management	Chair of Governors Chair of Resource Management Committee	None	Employed by Seaton Valley Federation
David Anderson Co-Opted Governor	Governing Body	14/06/2022 13/06/2026	Strategic Policy & Direction	Vice-Chair of Governors	None	None
Martin Swaffield Parent Governor	Parent Body	29/11/2023 28/11/2027	Resource Management	None	None	None

Sarah Hornby Parent Governor	Parent Body	25/10/2023 24/10/2027	Strategic Policy & Direction		None	None
Emma Williamson Co-Opted Governor	Governing Body	29/11/2023 28/11/2027	Resource Management		None	None
Reverend David Atkinson Co-Opted Governor	Governing Body	19/06/2025 for 4 18/06/2029			None	None

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.

